

## 9.0. SANCTIONS

### 9.1. General

All sanctions issued must be reasonable and commensurate with the violation(s). The following disciplinary sanctions may be imposed or instituted by the University for violations of this Code:

#### A. Warning Probation

1. Warning probation is the lesser form of probation indicating that the Student has been notified in writing that he or she has engaged in unacceptable behavior and that further violations of the regulations may result in more severe disciplinary action, including suspension and expulsion. Conditions related to the offense may be imposed, such as loss of privileges, prohibition of certain conduct or contact, counseling, educational seminars, or unpaid work assignments.
2. Failure to meet the condition(s) shall be considered a violation of the probation and an additional Code of Student Conduct violation.
3. The period of probation may vary up to the remainder of the Student's enrollment at the University.
4. Warning probation will not be recorded on the Student's official University transcript.
5. Warning probation will be reported to others in response to a subpoena, or to others if consent or the authorization to consent is signed by the Student and is presented to the University.

#### B. Disciplinary Probation

1. Disciplinary probation is the greater form of probation. Further violations during the probationary period may result in suspension or expulsion. Conditions related to the offense may be imposed, such as loss of privileges, prohibition of certain conduct, counseling, educational seminars, or unpaid work assignments. Failure to meet the condition(s) shall be considered a violation of the probation and an additional Code of Student Conduct violation.
2. The period of probation may vary up to indefinitely.
3. Disciplinary Probation will be reported to others in response to a subpoena, or when a release of authorization is signed by the Student and presented to the University.
4. Disciplinary probation, except in cases of academic misconduct or deferred suspension, will not be recorded on the Student's official University transcript.

C. Restitution is reimbursement for damage to or misappropriation of property and expenses incurred because of a Student's misconduct. At the discretion of the Dean of Students or designee, restitution may take the form of monetary payment or appropriate service/repair or other compensation for damages.

D. A Student may be restricted from engaging in certain activities, conduct, or contact with others including, but not limited to, representing the University in any official function or leadership position (e.g., varsity athletics, teaching assistant, student leadership position, cheerleader, standing committee chairpersonship, elected office in any registered student organization); entering/being in specific locations (e.g. a residence hall or other facility); and/or

engaging in certain activities (e.g. driving and/or parking on campus; contacting a specified member of the campus community, etc.).

- E. Deferred Suspension may be imposed on a Student for whom suspension from the institution is an appropriate penalty, but for whom there are mitigating circumstances, as determined by the Dean of Students, SAA Official, or University Hearing Panel. If a Student is found to have violated any rule of Louisiana State University while the penalty of Deferred Suspension is in effect, the penalty for such a violation will be suspension. If a Student disputes the charge(s), the facts of the matter may be decided by a University Hearing Panel, but if the Student is found in violation, the penalty must be Suspension or Expulsion. Conditions related to the offense may be imposed, such as loss of privileges, prohibition of certain conduct, counseling, educational seminars, or unpaid work assignments. Failure to meet the condition(s) shall be considered an additional Code of Student Conduct violation.
- F. Suspension - Separation from the University for academic or non academic misconduct:
1. A Student may be separated from the University with the right to petition for return under any of the following conditions:
    - a. Suspension for the remainder of the semester or term. Suspension will be recorded on the official University transcript.
    - b. Suspension for a longer, but definite period of time. Suspension will be recorded on the official University transcript
    - c. Indefinite suspension with a date established for the privilege of applying for readmission. Applications will be reviewed and acted upon by the Dean of Students or designee. Suspension will be recorded on the official University transcript.
  2. Expulsion is permanent separation from the University and will be recorded on the official University transcript.
  3. Undergraduate Students separated (but not Expelled) from the University may be readmitted (if they meet the Admissions requirements) to the University if approved by the Dean of Students or designee.
  4. A Student separated from the University for "the remainder of the semester or summer term" as provided in Section 9.1.F.1.a., above, shall receive a grade of "W" in all classes in which he or she is enrolled for that semester, except as provided in Sections 9.4.A., 9.5.A, and 9.6. of this Code. Medical withdrawals do not count towards the W Grade policy.
  5. When a Student is found in violation of this Code prior to the end of the mid-semester examination period (as stated in the LSU General Catalog), and the Student is to be separated from the University, the separation will begin immediately. If the Student is found in violation of this Code during or after the mid-semester examination period, the SAA Official, Dean of Students, or the University Hearing Panel shall have discretion to have the separation begin with the current semester or the next semester. If the separation is to occur during the current semester, the student shall be considered to have completed one semester of separation. Summer term, winter session, and Inter Sessions are not a semester.
  6. When a Student is separated from the University, he or she may not be on Campus, if noted on the Accountability Action Form, during the period of

separation without specific written authorization of the Dean of Students or designee.

7. Separation from the University will be recorded on the Student's official University transcript.

G. Revocation of the degree and withdrawal of the diploma may be imposed when the violation is significantly relative to the integrity of any work, service, or prerequisites required for the degree.

### **9.2. Action Pending a Hearing**

The SAA Official, Dean of Students, or University Hearing Panel may delay registration for classes or withhold the issuance of an official transcript, grade, diploma, or degree to a Student alleged to have violated a rule or regulation of the University. The Dean of Students or designee may take such action pending an Administrative Decision, a University Hearing Panel, and/or exhaustion of appellate rights when, in the opinion of the Dean of Students or designee, the best interests of the University would be served by this action.

### **9.3. Mitigating Circumstances**

If a sanction imposed or recommended represents a substantial departure from the minimum or maximum sanction outlined in Sections 9.4., 9.5., 9.6, and 9.7 below, the record of the proceeding must contain a listing of mitigating or aggravating circumstances or other justifications for the specific sanction recommended.

### **9.4. Academic Misconduct by Undergraduate Students**

#### **A. Assigning a grade when there is Academic Misconduct**

1. Absent sufficiently mitigating circumstances, an undergraduate Student found responsible for Academic Misconduct will, at a minimum, be assigned a permanent failing grade for the course. In no instance may the Student receive credit for the exam or assignment on which the violation occurred.
2. If an undergraduate Student is charged with academic misconduct and the case cannot be resolved prior to the final date for filing a semester grade, the Student should continue to complete all work and the instructor referring the matter shall report an "I" grade in the course in which the alleged Academic Misconduct occurred. If the Student is not found in violation, a permanent grade shall be assigned to remove the "I" grade on the basis of the quality of work done in the course. If the student is found in violation of Academic Misconduct, the instructor shall assign a grade that incorporates the sanction issued. This class and grade cannot be dropped/removed/withdrawn.
3. The SAA Official and/or University Hearing Panel will indicate if the course or assignment can be dropped with consent of Academic Affairs.

#### **B. Non-grade related sanctions for Academic Misconduct**

In addition to the academic sanction, other non grade sanctions may be assigned.

1. For the second offense, the minimum sanction is separation for one full year. The maximum sanction is expulsion.
2. For the third offense, the sanction is expulsion.
3. Multiple violations in the same course may be treated together or as separate offenses.

## **9.5 Academic Misconduct by Graduate Students**

### **A. Assigning a grade when there is Academic Misconduct**

1. A graduate Student found responsible for Academic Misconduct will be assigned a permanent failing grade for the course.
2. If a graduate Student is charged with Academic Misconduct and the case cannot be resolved prior to the final date for filing a semester grade, the Student should continue to complete all work and the instructor bringing the charge shall report an "I" grade in the course in which the alleged academic misconduct occurred. If the graduate Student is not found in violation, a permanent grade shall be assigned to remove the "I" grade on the basis of the quality of work done in the course. If the Student is found in violation of academic misconduct, the instructor shall assign a grade of "F" for the course. This class and grade cannot be dropped/removed/withdrawn.

### **B. Separation from the University**

1. For the first offense, the graduate Student will be separated from the University for an indefinite period of time with a date established for the privilege of applying for readmission to Graduate School. The period of separation shall be for at least two regular semesters, and may be more if warranted by the circumstances of the violation. Readmission to the Graduate School is not guaranteed, and is subject to the criteria given in the LSU General Catalog in effect for the semester in which the offense occurred or for when they are eligible to reapply. Acceptance back into a particular program of study is not guaranteed and is at the discretion of the academic department and the Dean of the Graduate School.
2. For the second offense, the sanction is expulsion.

## **9.6. Academic Misconduct by Veterinary Medicine Students**

Students enrolled in the School of Veterinary Medicine who are found Responsible for Academic Misconduct shall be separated from the University or otherwise disciplined under this Code, as provided for in the School of Veterinary Medicine Bulletin in effect for the year in which the Academic Misconduct occurred.

## **9.7. Sanctions for Non Academic Misconduct**

A. The following general guidelines are used for maximum and minimum sanctions for nonacademic offenses. Any sanction or combination of sanctions consistent with similar cases with similar facts and circumstances may be imposed.

1. Acts of violence or threat offenses against persons and/or offenses that directly place persons in jeopardy or fear of harm.
  - a. The minimum sanction is separation from the University for the remainder of the semester in which the offense occurred, and restitution (if appropriate).
  - b. The intermediate sanction is separation from the University for one calendar year or more, and restitution (if appropriate).
  - c. The maximum sanction is Expulsion from the University.
2. Offenses that involve disruption of the University, its programs, or other University efforts to accomplish its objectives and/or that indirectly place persons in jeopardy or harm.
  - a. The minimum sanction is Disciplinary Probation for the remainder of the Student's enrollment in the University.

- b. The intermediate sanction is separation from the University for at least the semester in which the offense occurred.
  - c. The maximum sanction is Expulsion.
- 3. Offenses that involve theft or damage to University property or the property of other members of the University community.
  - a. The minimum sanction is Disciplinary Probation for one or more regular semesters and restitution (if appropriate).
  - b. The intermediate sanction is separation from the University for one or more regular semesters, and restitution (if appropriate).
  - c. The maximum sanction is Expulsion and restitution (if appropriate).
- 4. All other violations.
  - a. The minimum sanction is Warning or Disciplinary Probation.
  - b. The intermediate sanction is Disciplinary Probation for a period ranging from one regular semester to the remainder of the Student's enrollment in the University or a period of separation from the University.
  - c. The maximum sanction is Expulsion from the University.

The SAA Official, University Hearing Panel, nor the Dean of Students is required to adhere rigidly to the sanctions outlined in Section 9.7.A.. However, a sanction more severe than the maximum sanction listed or less severe than the minimum sanction listed should be justified by mitigating or aggravating circumstances or other justifications for the specific sanction, which justification shall be incorporated into the final written sanctions.

If a Student is charged with multiple violations in a single proceeding (either under the Administrative or University Hearing Panel procedures), the Dean of Students or University Hearing Panel will render factual findings on each charge. The occurrence of multiple or repeated violations may be a factor in determining whether to assign the maximum sanction or to recommend a more severe sanction.